

Blaby District Council
Independent Remuneration Panel

Date of Meeting 9 February 2015
Title of Report **Review of Members Allowances**
Report Author Director of People

1. What is this report about?

- 1.1 To advise Members of the Panel on the outcome of the meeting of Council on 16 December 2015 where Members considered the Panel's recommendations.

2. Recommendation

- 2.1 That the Independent Remuneration Panel considers the recommendations by Council as detailed in Section 4 of the report.

3. Reason for Decision(s) Recommended

- 3.1 It is appropriate for the Independent Remuneration Panel to consider requests from Council and suggest any changes to the Members Allowances Scheme.

4. Matters to consider

4.1 Background

At the meeting of Council on 16 December 2014, Members considered the following recommendations from the Independent Remuneration Panel:

1. *That a Special Responsibility Allowance of £200 per annum, be paid to Members of the Development Control Committee (excluding named Substitutes and the Chairman and Vice Chairman).*
2. *That the Blaby Lifestyle benefits scheme be offered to all Members of the Council.*
3. *That the remainder of the Members' Allowances Scheme remains unchanged.*

At the meeting Members of the Council requested that the first recommendation be referred back to the Independent Remuneration Panel to consider the following options:

- *That the Special Responsibility Allowance (SRA) of £200 be extended to named substitutes on Development Control Committee;*
- *Consideration of payment by attendance allowance.*

Recommendations 2 and 3 were voted upon and agreed.

Members expressed views that Substitute Members should receive the Special Responsibility Allowance as a condition of being a substitute was they had to attend mandatory training sessions. Substitute Members were also required to attend committee meetings, usually at short notice if the appointed Councillor was unable to attend.

Any recommendations made by the Panel will be submitted to the meeting of Council to be held on 19 February 2015 for Council's consideration.

4.2 Proposal(s)

The Independent Remuneration Panel are asked to consider the requests from Council and make further recommendations.

4.3 Relevant Consultations

All District Councillors were written to on 12 January 2015 asking for any representations for the meeting. A representation received from Cllr E.F. White is attached at Appendix 1.

5. What will it cost and are there opportunities for savings?

5.1 As detailed in the report.

6. What are the risks and how can they be reduced?

6.1 Not applicable.

7. Other options considered

7.1 None.

8. Other significant issues

8.1 In preparing this report, the author has considered issues related to Human Rights, Legal Implications, Human Resources, Equalities, Public Health Inequalities, and Climate Local and there are no areas of concern.

9. Appendix

9.1 Appendix A – Representation from Cllr. E.F White, Leader of the Council

10. Background paper(s)

- 10.1 The report to Council from the Independent Remuneration Panel and the Minutes can be found here:
<http://w3.blaby.gov.uk/decision-making/ieListDocuments.aspx?CId=287&MIId=2949&Ver=4>

11. Report author's contact details

Jane Toman Director of People

Jane.Toman@blaby.gov.uk 0116 272 7576